

# ADMIN / REFEREE



**Admins (or esports referees) will record the outcome of matches, make sure that the players are sticking to the rules, and hand out penalties if any are broken.**

**They will often have to communicate with teams to settle any disputes, keep track of the tournament brackets and offer support to the community where needed.**



## SKILLS NEEDED

- Communication
- Interpersonal
- Research
- Problem Solving
- Listening
- Teamwork



## HOURS

Working hours in esports, especially Social Media, has zero limits.

If you are working with a tournament organiser or a company involved in ongoing events, then you could be in for work from the morning until night! Not to mention if the event is in a different continent!



## SALARY

As for salary, there is no cap. As the business grows directly from your hard work, it will be recognised by your senior management, it's all about being patient and working hard.